



>BM4HNMI !U4\$BM>@B!\$

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@IKHIM\$!M,GOHIL\$\$ >B@%M44@B\$E@OI\$\$\$  
MJ,KR,!H@I\$>B@>@4,K\$\$?H0 0MB0 ,I\$  
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\$ \$ \$ \$ G@I4!H!R!H@I\$X\$T\$SYK, Z4\$GO, ILM4\$ ?H0 0MB0, I\$

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X39Q28893!S4AA23A<7!85<52D!5E<5! - 3N!&3<=@!, <884523!<7D!X39Q28893!+?9F! - E45<?!E<D!B227!2?2=52D!<8!72P!  
; <=>?5@!(27<5938!59!+?B>O>23O>2N! - 3N!; 47742!\*9?2A<7:!X3284D275!9Q!5E2!; <=>?5@!(27<52:!E<8!B227!  
D48=>8847M!<!4<4897!=9AA45522!59!B347M!B3<7=E!488>28!59!5E2!5<B?2:!PE4=E!5E48!M39>Y!<7!B2=9A2!  
4769?62D!47N!!

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L9P2623:!5E2!=978545>5497<?!<7D!B@J?<P8!=E<7M28!D4D!795!Y<88!<8!97?@!^W\_!9Q!2?4M4B?2!Q<=>?5@!6952D!47!  
Q<693!9Q!5E2!=E<7M28:!PE232<8!5E2@!722D2D!<!5P9J5E43D8!A<I9345@!69547M!47!Q<693N!&E2!\*978545>5497!<7D!  
. @J, <P8!=E<7M28!E<D!9623PE2?A47M!8>YY935!B>5!795!279>ME!<=5><?!69528N!&E2! - 485<7=2!, 2<3747M!  
\*9AA45522!<7D!+DI>7=5!+QQ<438!\*9AA45522!<32!854??!<D!E9=`!6484547M!Q<=>?5@!D9!795!E<62!69547M!34ME58N!  
&E232!E<8!795!B227!<!D48=>88497!97!5E2!9QQ4=4<?!328>?58!<8!@25:!B>5!45!P4??!B2!D48=>882D!A9647M!Q93P<3DN!  
X39Q28893!S4AA23A<7!mTT41N59184000.24451.0639371X2.091cB4(Q)6.9(93)6.9(P)-17.1(<)9

Nl-' (--1C20!\$972!

J C\*#0!%7<74A9>8!

0 C\*1C2\$G&661#F0! / 28!

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- 3N! 1 >=E23<!2HY?<472D!5E<5!72P!Y39M3<A8!<?89!320>432!<! ; 93A!\* !59!B2!Q4?2D\!&E2!\* >334=>?<! \*9A A45522!

E<D!<YY3962D!5E



A2AB23:!97!5E2!95E23!E<7D:!E<D!97?@!32=2462D!Q22DB<=F!PE27!8E2!89?4=452D!45:!<7D!5E232!<32!79!!=?2<3!8258!  
9Q!O>2854978N!&9!4AY3962!9>3!!=<AY>8!<7D!47=32<82!I9B!8<548Q<=5497:!P2!8E9>?D!47454<52!<!84A4?<3!Y39=288N!  
!  
X39Q28893!S4AA23A<7!<8F2D!X39Q28893!C<3648!<B9>5!E23!2HY23427=2!<7D!PE25E23!8E2!E<D!D48=>882D!  
Y39A95497!<7D!A275938E4Y!P45E!E23!Q<=>?5@N!X39Q28893!C<3648!32Y?42D!5E<5!5E2@!E<D!795!@25!M95527!5E<5!  
Q<3N!\$9!A275938E4Y!8@852A!Q93!\* \* & ' !Q<=>?5@!E<8!2623!2H4852DN! (E2!5E9>ME5!5E<5!89A2!B3<7=E28!E<D!  
97=2!M95527!59M25E23!59!D48=>88!5E243!69=<5497<?!84D2:!B>5!5E<5!P<8!<8!Q<3!<8!45!E<D!M972N!&E2!  
+?B>0>230>2!<AY>8!D928!795!>7D2385<7D!L2<?5E!\* <32238!93!<YY?42D!52=E!<?<8828:!<7D!E23!D4648497!E<8!  
P4D2!32<=E!!  
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T5E23!D48=>88497!<97=2372D!<7!9?D!8@852A!9Q!47Q93A<?!A27593!<884M7A2758!47!+358!<7D! (=427=28!B2Q932!  
45!E<D!B2=9A2!5P9!82Y<3<52!D46484978:!<7D!5E<5!<!A27593!P9>?D!B2!<884M72D!Q93!5P9!93!5E322!@2<38!59!  
72P!Q<=>?5@N!L9P2623!45!P9>?D!B2!B25523!59!32Y?<=2!45!P45E!<!Q93A<?4G2D!<=97547>47M!8@852A!N!+795E23!  
Y23897!90Q232D!47Q93A<5497!97! - 3N! ; 47742!\* 9?2A<7Z8!P93D8!<B9>5!3<7F!Y39A95497!<7D!527>32







, 55#2F1W<\$>6C5C-&)\$DC6\$@2)12# \$! #&' ''123\$MP&)( &\*1C2-\$

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B02'C<8?' ! /> 1 0 D>E'8?F'C>G>@>0?'AH8>/@'

6' BH<'00@</G</'8?F'=H<J8E:9=N'E0:9F'8//8?K<'8' [ 00 1 'X<PKPL' \ 98ET008/F'  
A099800/8=<L' 5 >E/O@OJ='B<8 1 @L'<=EPY' 1 <<=>?K' SH</<'=H<J8E:9=N' S O:9F'O<'809<'=O'  
U@E/<<?'@H8/<V'O?<'OJ'=H</'EO:/@<'8?F' S 89T'=H<'00@</G</'=H/O:KH'=H8='@<E=>O?'P'%@'  
S>=H'8'@=8?F8/F'E98@@/00 1 'G>@>='=H<J8E:9=N' S O:9F';/OG>F<'=H<'00@</G</' S>=H'8'  
@N9980:@'8?F'/'<9<G8?=' \$& # @'O<JO/<H8?F'8?F'=H<'00@</G</'8?F'=H<J8E:9=N' S O:9F'  
1 <<='/'< 1 O=<9NL'8J=</'=H<'00@</G8=>O?'L'=O'F>@E:@@'='H<'U;0@='00@</G8=>O?'/'<J9<E=>O?'PV'  
,

6' BH<'00@</G</' 1 8N'O<'>?G>=<FL'8='=H<F>@E/<=>O?'OJ'J8E:9=N' 1 < 1 O</L'=O'  
@</G<'8@'8'U@=: F<?>LV'UEO:/@<'O:>9F</V'O/'U=<8EH?K'8@@>@=8?>V'>'O?<' 3 4 5 '&<8/'?  
EO:/@<'JO/'8?'8 1 O:?'='OJ'=> 1 <'=O'O<'@;<E>J><F'ON'='H<J8E:9=N' 1 < 1 O</P'%@' S>=H'8'  
@=8?F8/F'E98@@/00 1 'G>@>='=H<J8E:9=N' S O:9F';/OG>F<'=H<'00@</G</' S>=H'8'@N9980:@'8?F'  
/'<9<G8?=' \$& # @'O<JO/<H8?F'8?F'=H<'00@</G</'8?F'=H<J8E:9=N' S O:9F' 1 <<='/'< 1 O=<9NL'  
8J=</'=H<'00@</G8=>O?'L'=O'F>@E:@@'='H<'U;0@='00@</G8=>O?'/'<J9<E=>O?'PV'  
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%?N'J8E:9=NL'@=8JL'EH8>/'O/'8F 1 >?>@=/8=O/'E8?'O<'8@@>K?<F'8'/O9<'8@'@;<E>J><F'>?'  
O;=>O?'^P'UAO:/@<'O:>9F</V'8?F'U=<8EH?K'8@@>@=8?>V' S O:9F'H8G<'=H<'80>9>=N'=O'89=</'  
EO:/@<'EO?<=?>P'BH<'U@=: F<?>V'/O9<'>@'M: @='8?'00@</G</P'  
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BO'8FF'@0 1 <O?<'>'8?N'OJ'=H<@</'O9<@L'@> 1 ;9N'E9>ET'O?'=H<'UE/<8=<'8'@: ; ; O/'=>ET<=V'  
>?T'>'=H<'&<8/'?EO:/@<'NO:' S O:9F'9>T<'=O'H8G<'<G89: 8=<FL'J>99'O:='=H<'/'<W:>@>=<'  
>?JO/ 1 8=>O?'L'F<@E/>O<'=H<'8EE<@@'9<G<9'NO:' S O:9F'9>T<'=O'K/8?>L'8FF'='H<'?8 1 <'8?F'  
4 <= \_C'OJ'=H<'00@</G</L'@=8=<'=H<'/'<8@O?'JO/'=H<'/'<W:<@='X;<</'EH8>/'00@</G8=>O?'Y'8?F'  
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